

Corporate Induction gets new lease of life

e-Learning provides a fun and interactive way of
delivering the Corporate Induction

The Council for the Central Laboratory of Research Councils (CCLRC) is one of 7 UK research councils each established under Royal Charter and is one of Europe's largest multidisciplinary research organisations supporting scientists and engineers world-wide.

CCLRC has 3 sites based in Harwell, Oxford and Daresbury with over 1800 staff.

Like many large organisations CCLRC deliver comprehensive induction courses to all new employees and contractors. These induction courses consist of corporate and departmental induction.

The Challenge

CCLRC was looking for a more efficient, and interesting way of delivering the Corporate Induction.

The Corporate Induction objectives are to inform staff about CCLRC and the numerous scientific research and development projects they are involved in.

The Solution

Headline recommended that the Corporate Induction be re-authored into an e-Learning suite of modules, which could then be available on CD or via the company Intranet. The individual modules were tailored to give a good overview of the Research Councils and CCLRC and its many facilities.

The e-Learning broadly consists of:

- Instructions on using the e-Learning
- A welcome video from the Chief Executive

- Introduction to CCLRC
- Science & Engineering

Each Section within the e-Learning contains individual modules for each subject. These modules also contain links to the CCLRC web and other useful web sites enabling users to further their knowledge.



The Result

By re-authoring the Corporate Induction as e-Learning, it can be used as a additional resource during the Corporate Induction, enabling the trainer to cherry pick the modules played and to point out areas that might be of interest.

As the e-Learning is always available, both new and existing staff can choose to run the e-Learning at their own desks to refresh their knowledge on the subject areas that interest them.

The Technology

The e-learning uses standard browser based technology and is delivered via the CCLRC Intranet and can be delivered via CD. It has a customised "corporate" interface, and is a combination of HTML, audio and Flash movies.