



'One cannot manage change. One can only be ahead of it.'

Peter F. Drucker

Implementation and Project Management of Change

The main success criteria of any change initiative is to take a holistic view of apportioning energies and integrating people issues and process issues to produce the overall successful outcomes. This two day workshop deals with the Who, What, Where and How of your organisational change

OBJECTIVES

- To agree the specific outcomes from the change initiative, pertinent to specific groups
- To identify and align, people, process and systems
- Introduction of G.R.I.P. model
- To develop procedures to ensure consideration of impact of change and information share.
- To develop tracking and accountability mechanisms
- To agree a 'Change Request' Checklist
- Identification of what helps and hinders the process

PROCESS

- Facilitated 2 day workshop addressing real time implementation of change initiative.
- On-going Project support workshops throughout duration of change initiative

OUTCOMES

- Establishment of Goals and milestones
- Identification of roles
- Increase implementation success rates
- Increase employee engagement and performance
- Agreed methodology to implement change
- Adoption of corrective measures to keep on track.
- Improved sustainability of change

Headline
