



Leading and Managing Change

In the business world we speak glibly of change, transformation, reinvention and reengineering. This one to two day workshop will provide an opportunity for key players to gain a distinct advantage in the successful implementation of change. Of equal importance, they will understand the best approaches to generate commitment which is critical to making change work

'Progress is impossible without change; and those who cannot change their minds, cannot change anything.'

George Bernard Shaw

OBJECTIVES

- Identifying approaches to facilitate the change initiative
- How to assess and move towards a climate of High Challenge/High support
- Identification of Senior Managers role at key points in the change process
- Gaining insights into managing resistance to Change and why initiatives can fail
- Further understanding of the role of 'Changemaker'
- Examination of what will help/hinder the change process
- Focus on areas of concern, areas of influence, points of action

PROCESS

- A facilitated workshop looking at real time issues.
- Application of tried and tested Change models to drive initiative forward.
- Sharing learning and understanding with peers
- Action Planning and Action Learning sets.

OUTCOMES

- Awareness raising of the factors affecting communication of the change initiative
- Early analysis of 'Pinch points' and 'Crunch points'
- Awareness of different approaches and styles along the change curve continuum
- Identification of success criteria
- Identification of issues we can influence and act upon